



Deputy Director



**Confederation of Indian Industry
(Eastern Region)**

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17 May 2019

Dear Dr Datta,

I am writing to thank you for confirming participation of your institute in **CII ER Education Excellence Forum 2019-20**.

Enclosed please find the MoU of CII ER Education Excellence Forum 2019-20 duly signed by our Regional Director. Request you to kindly sign both the copies. Kindly arrange to send one duly signed copy to us and keep one for your records.

Will get back to you shortly regarding the activity calendar.

Look forward to the continuous support of **Netaji Subhash Engineering College** in all forthcoming initiatives of CII.

Thanking You

With Regards,

D. Dey
Dalia Dey

Dr Tirthankar Datta
Principal
Netaji Subhas Engineering College
Mauza Ranabhutia, Garia,
Kolkata -700152

Enclosed: MoU (CII ER Education Excellence Forum)



Confederation of Indian Industry

MEMORANDUM OF UNDERSTANDING

This memorandum of understanding is made and entered into on this 1st day of June 2019, between Netaji Subhash Engineering College- hereinafter called Party of the First Part (which expression whenever the context so requires or permits, shall mean and include successors in office and assignees)

and

CONFEDERATION OF INDIAN INDUSTRY, Eastern Region (hereinafter referred to as "CII ER"), having its Central Office at The Mantosh Sondhi Centre 23, Institutional Area, Lodi Road, New Delhi -110 003 and its Regional office at 6 Netaji Subhas Road, Kolkata 700001 hereinafter called the Party of the Second Part (which expression whenever the context so requires or permits, shall mean and include successors in office and assignees).

Whereas

The college provides 4 years B.Tech the Institute also offers 2 years Masters of Technology Programmes, and 3 years Masters Programme leading to MCA, approved by Department of Higher Education, Govt. of West Bengal and All India Council for Technical Education (AICTE), Ministry of Human Resource Development, Govt. of India and affiliated to Maulana Abul Kalam Azad University of Technology, West Bengal (Formerly known as West Bengal University of Technology – WBUT)

And Whereas

The Confederation of Indian Industry (CII) works to create and sustain an environment conducive to the development of India, partnering industry, Government, and civil society, through advisory and consultative processes.

CII is a non-government, not-for-profit, industry-led and industry-managed organization, playing a proactive role in India's development process. Founded in 1895, CII is India's premier business association and has over 8300 members, from the private as well as public sectors, including SMEs and MNCs, and an indirect membership of over 200,000 enterprises from around 250 national and regional sectoral industry bodies.

And Whereas

The Eastern Region Sub Committee on Education plays a key role in contributing to the competitiveness of higher education sector working on the aspects of quality, relevance and access to education through focused activities that create natural synergies between industry, government & the academia

It is hereby mutually agreed to by both parties as follows:

CII ER will work with Netaji Subhash Engineering College to create a **CII ER Education Excellence Forum**, an Industry- Academia Interaction Platform and provide comprehensive hold up, facilitate and arrange institute-industry interaction, student and faculty development programmes. This MOU shall be valid for a period of one year and the programmes and activities will be organised and conducted between 1st June 2019 – 31 May 2020.

The following activities/events are planned under the scheme:

❖ **Mentoring Sessions for Students**

- Industry captains to address Students and faculty at Institute premises, twice a year.
- Interactive learning session (for core engineering) with Production Head of Manufacturing concerns on mutually decided topics- addressing Students and faculty at Institute premises, twice in a year.
- Mock Interview Session to be conducted in presence of Industry Members
- Session on interview preparation for 3rd year/4th year Students once in a year where following activity will be conducted:

- ✓ Group Discussion
- ✓ Personal Interview
- ✓ CV Writing
- ✓ Effective Written Communication
- ✓ Inter-Personal Communication
- ✓ Attitude Building
- ✓ Perception & Self Esteem
- ✓ Motivation
- ✓ Creativity at workplace
- ✓ Stress Management
- ✓ Presentation Skills
- ✓ Negotiation Skills
- ✓ Grooming

- ❖ **Faculty Session:** Exclusive interaction with senior CII Office Bearer and Principal & faculty members and students once in a year.

- ❖ **Factory/Site visits:** Four visits in a year will be organized in a group of 20-25 each. The visits will give Industry exposure and practical knowledge of operations to the students. The visit will be only for 3rd/4th year students. (timeline will depend on the number of students in each college)

❖ Other Services

- Free passes to attend select CII ER Conferences & Seminars for 5 students & 2 faculties for both the colleges.
- Opportunity to interact with International Delegation/Trade & Economic Officers of Consulates in Kolkata
- Facilitate dialogue for internship and placements for students of Netaji Subhash Engineering College with member companies
- Free access of mycii.in to Netaji Subhash Engineering College - Information Updates on Government Policy, Tracker of Policy and Investment, Knowledge Centre- sectoral reports, research papers, proceedings of conferences

All the above said activities/events shall be facilitated by CII ER subject to availability of speakers, industry members and factories/sites etc.

Financial Terms

- A sum of Rs. 100,000 per year per college (plus GST & non-refundable) will be paid by Netaji Subhash Engineering College to CII ER toward consultancy charges for coordinating, monitoring and facilitating the programme. In addition, the costs of travel, accommodation and other incidental expenses will be borne or reimbursed by Netaji Subhash Engineering College at actual basis with prior approval from the college. While billing for consultancy charges and for any reimbursement of expenses mentioned above, applicable taxes will be charged extra by CII.

Termination

CII ER reserves the right to unilaterally terminate this MOU by way of written notice, with immediate effect. In such circumstances, CII ER, shall, if feasible, make endeavours to accomplish any activities/events etc. which have been initiated. Netaji Subhash Engineering College shall be obligated to bear all expenses as mentioned in Financial Terms.

Role of Netaji Subhash Engineering College

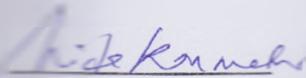
- Organise the students and faculty for the programmes and events.
- Infrastructure and administrative arrangements for the programmes to be held within the campus premises
- NSEC shall mention CII as Industry Academia Partner

Role of CII

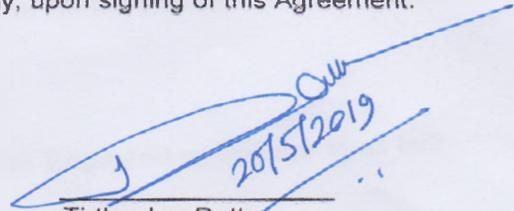
- CII ER shall organise, coordinate and facilitate the above said activities/events during the year subject to availability of speakers, industry members and factories/sites etc.
- CII will issue certificate to the participating students of the project.

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- Netaji Subhash Engineering College shall at all times, keep CII ER, fully indemnified against all third-party claims or actions, and any liabilities, losses, expenses, damages and costs (including, but not limited to, reasonable attorneys' fees) related thereto, to the extent same arise out of any material or substantial breach of this MOU by Netaji Subhash Engineering College.
- Both parties hereby agree that the terms and conditions for the above individual activities shall be mutually agreed and reviewed and updated from time to time. This Agreement will be followed by separate project implementation plans.
- This Agreement will be in force for an initial period of one year and may be extended for further periods on revised terms, before or after the expiry of this Agreement.
- This agreement shall become effective from today, upon signing of this Agreement.



Nita Karmakar
Regional Director- East & North East
Confederation of Indian Industry
Eastern Region, Kolkata



Tirthankar Datta
Principal
Netaji Subhas Engineering College
Kolkata



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